

ENVIRONMENTAL POLICY STATEMENT

SOF Connect AD as an Airport Operator holds the responsibility to provide quality service to its clients, while complying with environmental protection requirements and continuously enhancing its activities along this line, including through maintaining and developing the implemented Integrated Quality and Environmental Management System in accordance with the requirements of the Standard ISO 14001:2015. The implementation of this system aims not only to comply with legislative and regulatory requirements for environmental protection, but also serves as a basis for ensuring sustainable development by balancing the environmental approach with social and economic factors. The Environmental Policy is directed towards the development of all activities and processes in the company in a way which takes into account the context, risks and environmental aspects, observing the following guiding principles:

- Environmental protection through reducing aviation noise impact, air, water and soil pollution and improving waste management;
- Monitoring and measurement of key characteristics of the context, activities and processes that have significant impact on the environment;
- Compliance with the normative and voluntarily accepted requirements related to environmental protection that have bearing on SOF Connect AD activities and their aspects;
- Reduction to a minimum and prevention, if possible, of environmental pollution through the adoption of short and long-term programmes;

Integrated Management System

- Active attitude towards global climate changes through the reduction of greenhouse gas emissions produced by airport activities by:
 - ✓ Improving the energy efficiency of processes through exploration, planning and implementation of technologies and innovations for reducing the consumption of energy and natural resources, whenever possible;
 - ✓ Implementing environmental criteria and energy efficiency criteria when purchasing goods and outsourcing services, wherever possible;
 - ✓ Economical use of natural and energy resources and improvement of the energy characteristics of the equipment and facilities in use;
 - ✓ Regular review of the environmental objectives and energy efficiency targets leading to an actual reduction of greenhouse gas emissions.

- Pursuit of maximum degree of separate collection of generated waste for its recycling and proper re-use;

- Provision of systematic training to employees and enhancement of personal responsibility to environmental protection;

- Active cooperation with the environmental protection authorities;

To keep the principles and fulfill the targets outlined in this Environmental Policy Statement, SOF Connect AD management:

- Takes on the commitment and responsibility to ensure all resources necessary for the implementation of environmental policies and objectives, to maintain

Integrated Management System

compliance with all applicable environmental regulatory requirements and to protect the environment;

- Requires all Sofia Airport staff to apply the principles of this Environmental Policy and to comply with the requirements of the implemented Environmental Management System in the fulfilment of their professional duties;
- Calls upon all Sofia Airport partners and clients to conform to the environmental protection engagements declared in this Statement.

(signature)

Jacques Feron

Chief Executive Officer

(signature)

Henning Pfisterer

Chief Operating Officer

(signature)

Iliya Kardashliev

Chief Financial Officer

Date: 15 June 2021

Sofia